



murchisonshire

Ancient land under brilliant skies

Ordinary Council Meeting

22 July 2021

Attachments

SHIRE OF MURCHISON				
PAYMENT OF ACCOUNTS PRESENTED AT THE ORDINARY MEETING OF COUNCIL HELD ON				
Thursday, 22 July 2021				
The following schedule of accounts has been paid under delegation, by the Chief Executive Officer since the previous Council meeting. The list totalling of \$864,951.63 was submitted to each member of the Council on 22/07/2021, and has been checked as being are fully supported by vouchers and duly certified invoices with checks being carried out as to prices, computations and costing.				
Chq/EFT	Date	Name	Description	Amount
307	03/05/2021	Westpac	BANK FEES PAID MONTHLY PLAN FEE	20.00
307	03/05/2021	ANZ Bank	MERCHANT FEES	181.11
307	03/05/2021	CBA Bank	MERCHANT FEES	20.00
307	03/05/2021	CBA Bank	MERCHANT FEES	24.88
151	03/05/2021	Westpac	BANK FEES PAID MONTHLY PLAN FEE	10.00
151	03/05/2021	Westpac	BANK FEES PAID MERCHANT FEES 26232298 FEE 001556	69.10
EFT5653	06/05/2021	Squires Resources Pty Ltd	Flood Damage Repairs 8/4/2021 to 21/4/2021. Beringarra-Pindar Road, Boolardy-Kalli Road & Mt Wittenoom Road.	301,474.80
400295	12/05/2021	Department of Transport	Special Plates Application 300MU, Andrew Walker	200.00
EFT5654	14/05/2021	Foxtel Business	Foxtel Subscription 1st May to 31st May 2021	1,655.00
EFT5655	14/05/2021	Telstra	Usage Charges to 24.4.2021 Equipment Rental to 24.5.2021	1,386.57
EFT5656	14/05/2021	McDonalds Wholesalers	Groceries GST Free	831.55
EFT5657	14/05/2021	Spotlight	Replenishing of Oasis Motel Linen Supply	6,738.00
EFT5658	14/05/2021	LO-GO Appointments	Contracting Services for 3.5.2021 to 7.5.2021	8,153.75
EFT5659	14/05/2021	Neil Combe	1 Dog Female Shot 13.4.2021	100.00
EFT5660	14/05/2021	Atom	81002045 Plumbers Teflon Tape , 4939004 Gas Teflon Tape	115.33
EFT5661	14/05/2021	activ8me	SMP-100 Skyemuster Plus , SMP-150 Skyemuster Plus	169.90
EFT5662	14/05/2021	Midwest Freight	Weekly Pickup and Delivery Service 1st,8th,22nd,29th April 2021	7,216.00
EFT5663	14/05/2021	Abrolhos Steel	10ML Steel Plate 1.8mx 6m	1,903.00
EFT5664	14/05/2021	Greenfield Technical Services	Provide construction management and site surveillance/quality assurance for Extra Works Package 2. PO 830	1,903.00
EFT5665	14/05/2021	Great Southern Fuel Supplies	Diesel	456.45
EFT5666	14/05/2021	Perfect Computer Solutions Pty Ltd	Lenovo Laptops	3,465.00
EFT5667	14/05/2021	Staff Member	Refund of housing Bond - 8 MULGA CRESCENT	500.00
EFT5668	14/05/2021	Feral & Insect Pest Management Pty Ltd	Pest Control to all Shire Buildings and Trees May 2021	8,602.90
EFT5669	14/05/2021	Staff Member	Refund of Housing Bond 12A KURARA WAY	500.00
EFT5670	14/05/2021	MJ & AR Bamford Consulting Ecologists	Professional services: Principal zoologist - 3 days @ \$1000/day, Senior zoologist - 2 days @ \$850/day	5,830.00
EFT5671	14/05/2021	Canine Control	Ranger Services 27th and 28th April	2,145.00
EFT5672	14/05/2021	Civic Legal Pty Ltd	Legal fees in regard to Murchison Oasis Roadhouse - renewal of lease.	924.00
EFT5673	14/05/2021	Geraldton TV & Radio Services Co	Replace part - Quad LNB	89.95
EFT5674	14/05/2021	Novus	Perspex windows for Bomag Roller MU1027	660.00
EFT5675	14/05/2021	Totally Workwear Geraldton	6 x Work Shirts embroidered	261.00
EFT5676	14/05/2021	Walladar Enterprises Pty Ltd	Hire of Water Cart & Smooth Drum Roller & 140H Grader	57,164.25
EFT5677	14/05/2021	Splash Batavia Coast Pools and Spas	Parts and Repairs to Pool Cleaner	1,052.00
EFT5679	20/05/2021	Greenfield Technical Services	AGRN863 Site Management/quality assurance of Shire's Flood Damage	72,468.57
EFT5682	24/05/2021	Department of Transport	P. Squires - Various	96.50
EFT5681	26/05/2021	Squires Resources Pty Ltd	Equipment and Labour for Flood Damage Repairs Mount Wittenoom Road 29/04/2021 to 5/05/2021	141,435.80
400296	28/05/2021	Department of Transport	Plant licence & insurance - Various	561.40
EFT5683	31/05/2021	Garrards Pty Ltd	Garrards Pyrethrin Drift 20 litre Drums for Fogging	5,016.00
EFT5684	31/05/2021	LO-GO Appointments	Hire of Senior Finance Manager	8,806.42

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Chq/EFT	Date	Name	Description	Amount
EFT5685	31/05/2021	Sealite Pty Ltd	16 Single Led Solar Avation Lights AV-70-W-RF , 14 Avlite Batteries AV-ACC-BT-10 , Freight Cost	21,440.10
EFT5686	31/05/2021	Atom	Stainless Steel Braid Flexible Gas Connectors 900mm , Multi Fit Tap Spanner Set	301.69
EFT5687	31/05/2021	Groeneveld Australia	Auto Greaser Reservoir 8kg , Freight & Handling	395.45
EFT5688	31/05/2021	activ8me	Internet service 21/5/2021 to 20/06/2021	1,034.50
EFT5689	31/05/2021	Compac Sales Pty Ltd	Monthly online service fees	105.49
EFT5690	31/05/2021	Hosken Electrical	Set genset on trailer at the front of Roadhouse, install A/C in Bedroom 2 in roadhouse accommodation, Roadhouse Laundry, Supply and install 5Kw AC, Remove and replace external switchboard, Replace smoke alarms in staff quarters and room 1,2,3, fault find lighting fault - replace fluoro in women's Public toilet. Install 2 x fluoros in Ambo Bay, Install solar lights in airport comms room, Replace power control board for BBQ in Caravan Park, Install 16 p/points in Rooms 1,2 & 3,	22,290.00
EFT5691	31/05/2021	Sunrise Minerals Australia Pty Ltd	Rates refund for A420 E20/00727 MINING TENEMENT	202.52
EFT5692	31/05/2021	Rigters Supermarket Group	Groceries	348.38
EFT5693	31/05/2021	Greenfield Technical Services	AGRN863 SMU Flood Damage Exp. Management	52,328.98
EFT5694	31/05/2021	McDonalds Wholesalers	Electronic Scales 5K	59.45
EFT5695	31/05/2021	Perfect Computer Solutions Pty Ltd	Service provision - various	467.50
EFT5696	31/05/2021	Winc Australia Pty Ltd	Stationery. PO 1119	800.30
EFT5697	31/05/2021	Instant Racking	Steel Tool Boxes x 2	2,148.00
EFT5698	31/05/2021	Murchison Gas & Plumbing	Supply and Install new Heat Water Pump - 10A Kurara	4,749.80
EFT5699	31/05/2021	Geraldton Lock & Key Specialists	Installation of new locks to the Roadhouse and accommodation units	8,702.32
EFT5700	31/05/2021	Regional Arts WA	YUCK Circus Performance Presenter Fee. PO 1157	4,400.00
EFT5701	31/05/2021	Western Independent Foods	Groceries & meat	3,024.90
EFT5702	31/05/2021	Royal Wolf Trading Australia Pty Ltd	Monthly Rental for single Donga at 10A Kurara May '21	1,265.67
EFT5703	31/05/2021	Geraldton Hydraulics	PTO Pump, Contol Valve, Nipples, Freight. PO 1111	2,179.79
EFT5704	31/05/2021	Staff Member	Mops & spray bottles from Bunnings 16/4/2021	50.53
EFT5705	31/05/2021	The Luscombe Syndicate	Groceries for Roadhouse	1,054.72
EFT5706	31/05/2021	Staff Member	Relocation expense - 80% as per contract	1,044.37
EFT5707	31/05/2021	Staff Member	Reimburse Police Clearance, Removal Costs et al	2,163.15
EFT5708	31/05/2021	Afgri Equipment	Grader - Wiring Harness , Tail lamps , Turn Signals	784.80
EFT5709	31/05/2021	Australia Post	Small Charge Letters Regular	2.11
EFT5710	31/05/2021	Battery Mart	2 x AC Delco Battery S95D31RHD	360.80
EFT5711	31/05/2021	Bunnings Pty Ltd	I/N0219777 Storage containers x 6	19.98
EFT5712	31/05/2021	CJD Equipment Pty Ltd	Air Spring Assembly x 4	2,446.67
EFT5713	31/05/2021	Geraldton Ag Services	TQ2016 20 T Squat Bottle Jack	267.15
EFT5714	31/05/2021	Hoppys Parts R Us	Camlock fittings & lay flat hose	1,768.45
EFT5715	31/05/2021	HoseXpress	Stainless Steel Teflon Hose and Connections	255.08
EFT5716	31/05/2021	Landgate	Mining Tenement Valuations	40.60
EFT5717	31/05/2021	LGISWA	Workers Comp. Premium Adjustment for 2019-2020	312.96
EFT5718	31/05/2021	Mitchell & Brown	Appliances - Various	1,470.00
EFT5719	31/05/2021	Oiltech Wholesale	Diesel For May 2021	49,532.37
EFT5720	31/05/2021	Philip Swain	Environmental Health & Building Services Contract	3,834.48
EFT5721	31/05/2021	Purcher International	Canter Wide Canvas Driver only seat cover	178.05

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Chq/EFT	Date	Name	Description	Amount
EFT5722	31/05/2021	Truckline Geraldton	Truck Tie Down Straps	146.19
EFT5723	31/05/2021	Moore Australia (WA) Pty Ltd	Compilation of the Statements of Financial Activity for February 2021. PO 542	3,960.00
EFT5724	31/05/2021	Walladar Enterprises Pty Ltd	Hire of Water Cart & Smooth Drum Roller 1-05-21 to 15-05-21. PO 1155	26,807.00
				864,951.53

SHIRE OF MURCHISON

MONTHLY FINANCIAL REPORT
(Containing the Statement of Financial Activity)
For the period ending 31 May 2021

LOCAL GOVERNMENT ACT 1995
LOCAL GOVERNMENT (FINANCIAL MANAGEMENT) REGULATIONS 1996

TABLE OF CONTENTS

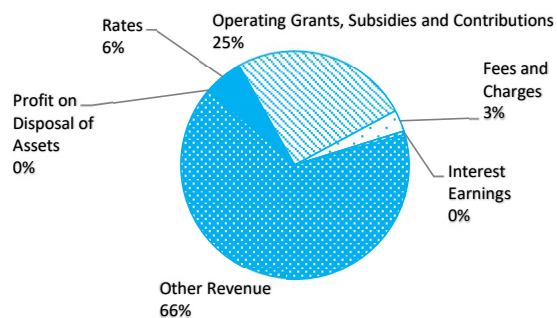
Statement of Financial Activity by Program	5
Statement of Financial Activity by Nature or Type	7
Basis of Preparation	8
Note 1 Statement of Financial Activity Information	9
Note 2 Cash and Financial Assets	10
Note 3 Receivables	11
Note 4 Other Current Assets	12
Note 5 Payables	13
Note 6 Rate Revenue	14
Note 7 Disposal of Assets	15
Note 8 Capital Acquisitions	16
Note 9 Borrowings	18
Note 10 Cash Reserves	19
Note 11 Other Current Liabilities	20
Note 12 Operating grants and contributions	21
Note 13 Non operating grants and contributions	22
Note 14 Explanation of Material Variances	23

MONTHLY FINANCIAL REPORT
FOR THE PERIOD ENDED 31 MAY 2021

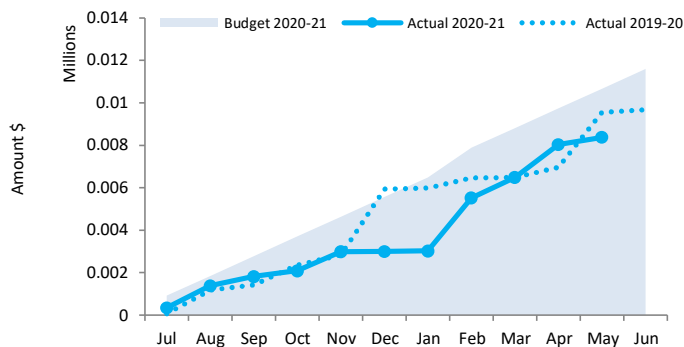
SUMMARY INFORMATION - GRAPHS

OPERATING ACTIVITIES

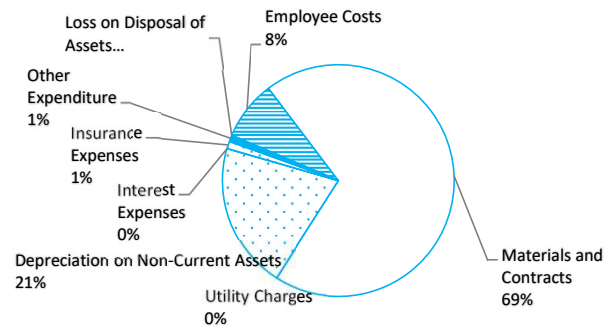
OPERATING REVENUE



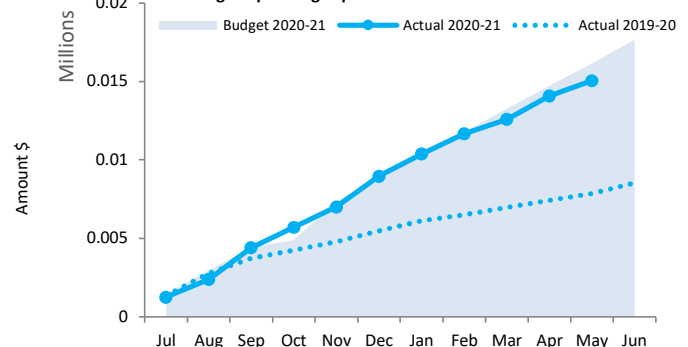
Budget Operating Revenues -v- Actual



OPERATING EXPENSES



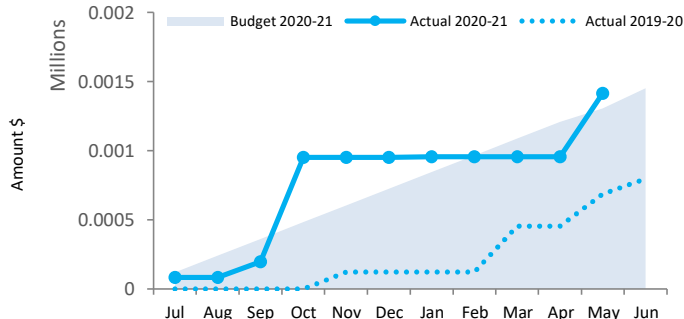
Budget Operating Expenses -v- YTD Actual



INVESTING ACTIVITIES

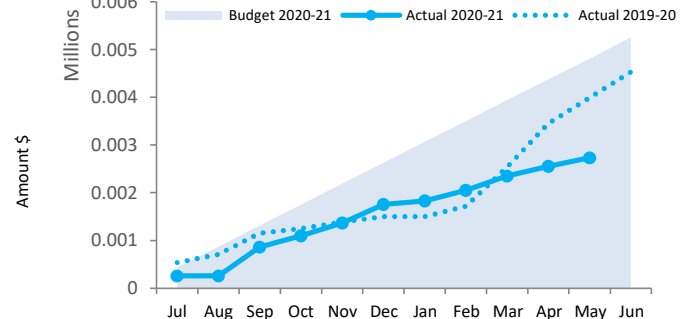
CAPITAL REVENUE

Budget Capital Revenue -v- Actual



CAPITAL EXPENSES

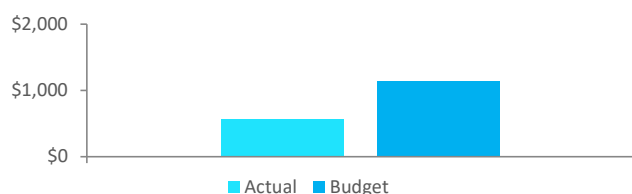
Budget Capital Expenses -v- Actual



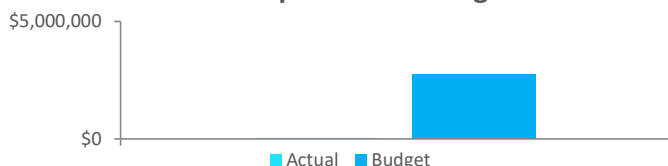
FINANCING ACTIVITIES

BORROWINGS

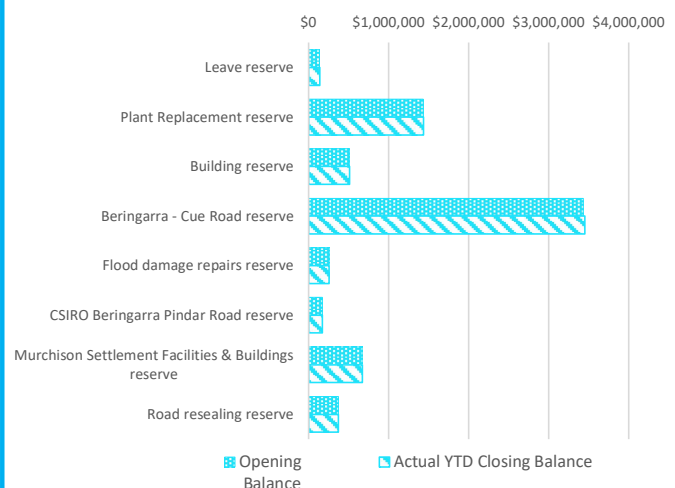
Principal Repayments



Principal Outstanding



RESERVES



This information is to be read in conjunction with the accompanying Financial Statements and Notes.

Please refer to the compilation report

SHIRE OF MURCHISON | 2

MONTHLY FINANCIAL REPORT
FOR THE PERIOD ENDED 31 MAY 2021

EXECUTIVE SUMMARY

Funding surplus / (deficit) Components

Funding surplus / (deficit)

	Adopted Budget	YTD Budget (a)	YTD Actual (b)	Var. \$ (b)-(a)
Opening	\$3.96 M	\$3.96 M	\$3.84 M	(\$0.11 M)
Closing	\$0.00 M	\$1.73 M	(\$1.11 M)	(\$2.84 M)

Refer to Statement of Financial Activity

Cash and cash equivalents

	\$5.62 M	% of total
Unrestricted Cash	\$0.69 M	12.3%
Restricted Cash	\$4.93 M	87.7%

Refer to Note 2 - Cash and Financial Assets

Payables

	\$0.80 M	% Outstanding
Trade Payables	\$0.37 M	
30 to 90 Days		6.7%
Over 90 Days		0.0%

Refer to Note 5 - Payables

Receivables

	\$0.34 M	% Collected
Rates Receivable	\$0.64 M	3.4%
Trade Receivable	\$0.34 M	% Outstanding
30 to 90 Days		3.0%
Over 90 Days		97.0%

Refer to Note 3 - Receivables

Key Operating Activities

Amount attributable to operating activities

Adopted Budget	YTD Budget (a)	YTD Actual (b)	Var. \$ (b)-(a)
(\$2.84 M)	(\$2.56 M)	(\$3.60 M)	(\$1.04 M)

Refer to Statement of Financial Activity

Rates Revenue

YTD Actual	\$0.46 M	% Variance
YTD Budget	\$0.47 M	(1.0%)

Refer to Note 6 - Rate Revenue

Operating Grants and Contributions

YTD Actual	\$2.12 M	% Variance
YTD Budget	\$1.83 M	15.6%

Refer to Note 12 - Operating Grants and Contributions

Fees and Charges

YTD Actual	\$0.26 M	% Variance
YTD Budget	\$0.23 M	11.4%

Refer to Statement of Financial Activity

Key Investing Activities

Amount attributable to investing activities

Adopted Budget	YTD Budget (a)	YTD Actual (b)	Var. \$ (b)-(a)
(\$3.80 M)	(\$3.50 M)	(\$1.32 M)	\$2.18 M

Refer to Statement of Financial Activity

Proceeds on sale

YTD Actual	\$0.00 M	%
Adopted Budget	\$0.03 M	0.0%

Refer to Note 7 - Disposal of Assets

Asset Acquisition

YTD Actual	\$2.73 M	% Spent
Adopted Budget	\$5.25 M	52.0%

Refer to Note 8 - Capital Acquisition

Capital Grants

YTD Actual	\$1.42 M	% Received
Adopted Budget	\$1.42 M	99.6%

Refer to Note 8 - Capital Acquisition

Key Financing Activities

Amount attributable to financing activities

Adopted Budget	YTD Budget (a)	YTD Actual (b)	Var. \$ (b)-(a)
\$2.68 M	\$3.83 M	(\$0.04 M)	(\$3.86 M)

Refer to Statement of Financial Activity

Borrowings

Principal repayments	\$0.00 M
Interest expense	\$0.00 M
Principal due	\$0.02 M

Refer to Note 9 - Borrowings

Reserves

Reserves balance	\$7.03 M
Interest earned	\$0.04 M

Refer to Note 10 - Cash Reserves

This information is to be read in conjunction with the accompanying Financial Statements and notes.

KEY TERMS AND DESCRIPTIONS FOR THE PERIOD ENDED 31 MAY 2021

STATUTORY REPORTING PROGRAMS

Shire operations as disclosed in these financial statements encompass the following service orientated activities/programs.

PROGRAM NAME AND OBJECTIVES GOVERNANCE

To provide the decision-making framework to facilitate allocation of scarce resources.

ACTIVITIES

Administration and operation of facilities and services to members of Council. Other costs that relate to the task of assisting elected members and electors on matters which do not concern specific council services.

GENERAL PURPOSE FUNDING

To collect revenue to allow for the provision of services.

Rates, general purpose government grants and interest revenue.

LAW, ORDER, PUBLIC SAFETY

To provide services to help ensure a safer and environmentally conscious community.

Supervision of various by-laws, fire prevention and animal control.

HEALTH

To provide an operational framework for environmental and community health.

Monitor health control standards within the community, provide support and assistance with airstrips to enable all residents access to the Royal Flying Doctor for regular and emergency health services.

EDUCATION AND WELFARE

To provide services to disadvantaged persons. The elderly, children and youth.

Support of education facilities within the Shire and of any external resources necessary to assist with the education programmes for all residents.

HOUSING

To provide and maintain staff housing.

Provision and maintenance of staff housing.

COMMUNITY AMENITIES

To provide services required by the community.

Maintain a refuse site for the settlement.

RECREATION AND CULTURE

To establish and effectively manage infrastructure and resources which will help the social well being of the community.

Provide a library and museum and operation thereof. Maintain recreation centre, sports field, parks, gardens and other recreational facilities.

TRANSPORT

To provide safe, effective and efficient transport services to the community.

Construction and maintenance of roads, drainage works and traffic signs. Maintenance of the settlement air-strip.

ECONOMIC SERVICES

To help promote the shire and its economic well being.

Building control, provision of power and water supplies. Supply and maintenance of television re-broadcasting installation. Provision of radio communication. Maintenance of caravan park. Vermin control and area promotion.

OTHER PROPERTY AND SERVICES

To monitor and control Shire's overheads operating accounts.

Private works operation, plant repair and operation costs.

**STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 MAY 2021**

STATUTORY REPORTING PROGRAMS

	Ref Note	Adopted Budget	YTD Budget (a)	YTD Actual (b)	Var. \$ (b)-(a)	Var. % (b)-(a)/(a)	Var.
		\$	\$	\$	\$	%	
Opening funding surplus / (deficit)	1(c)	3,958,749	3,958,749	3,843,908	(114,841)	(2.90%)	
Revenue from operating activities							
Governance		12,500	11,451	12,355	904	7.89%	
General purpose funding - general rates	6	465,397	465,397	460,646	(4,751)	(1.02%)	
General purpose funding - other		1,874,884	1,718,596	1,820,254	101,658	5.92%	
Law, order and public safety		19,844	18,172	15,376	(2,796)	(15.39%)	
Housing		5,400	4,895	3,900	(995)	(20.33%)	
Community amenities		0	0	270	270	0.00%	
Recreation and culture		1,750	1,584	3,361	1,777	112.18%	
Transport		8,882,485	8,142,255	5,695,951	(2,446,304)	(30.04%)	▼
Economic services		242,000	221,826	266,349	44,523	20.07%	▲
Other property and services		94,544	86,658	103,165	16,507	19.05%	▲
		11,598,804	10,670,834	8,381,627	(2,289,207)		
Expenditure from operating activities							
Governance		(640,322)	(613,217)	(437,426)	175,791	28.67%	▲
General purpose funding		(40,322)	(36,982)	(34,356)	2,626	7.10%	
Law, order and public safety		(118,350)	(108,592)	(91,166)	17,426	16.05%	▲
Health		(53,840)	(49,511)	(40,187)	9,324	18.83%	
Housing		(24,000)	451	(85,862)	(86,313)	(19138.14%)	▼
Community amenities		(119,152)	(109,593)	(136,937)	(27,344)	(24.95%)	▼
Recreation and culture		(343,676)	(315,081)	(249,828)	65,253	20.71%	▲
Transport		(15,382,909)	(14,042,897)	(13,198,767)	844,130	6.01%	
Economic services		(974,521)	(893,363)	(792,443)	100,920	11.30%	▲
Other property and services		0	(253)	11,826	12,079	4774.31%	▲
		(17,697,092)	(16,169,038)	(15,055,146)	1,113,892		
Non-cash amounts excluded from operating activities	1(a)	3,261,358	2,941,600	3,074,588	132,988	4.52%	
Amount attributable to operating activities		(2,836,930)	(2,556,604)	(3,598,931)	(1,042,327)		
Investing Activities							
Proceeds from non-operating grants, subsidies and contributions	13	1,420,779	1,305,704	1,415,138	109,434	8.38%	
Proceeds from disposal of assets	7	30,000	0	0	0	0.00%	
Payments for property, plant and equipment and infrastructure	8	(5,254,558)	(4,802,753)	(2,734,444)	2,068,309	43.07%	▲
Amount attributable to investing activities		(3,803,779)	(3,497,049)	(1,319,306)	2,177,743		
Financing Activities							
Proceeds from new debentures	9	2,750,000	2,750,000	0	(2,750,000)	(100.00%)	▼
Transfer from reserves	10	1,113,884	1,113,884	0	(1,113,884)	(100.00%)	▼
Repayment of debentures	9	(1,138)	(565)	(565)	0	0.00%	
Transfer to reserves	10	(1,180,786)	(37,623)	(37,623)	0	0.00%	
Amount attributable to financing activities		2,681,960	3,825,696	(38,188)	(3,863,884)		
Closing funding surplus / (deficit)	1(c)	0	1,730,792	(1,112,517)			

KEY INFORMATION

▲ ▼ Indicates a variance between Year to Date (YTD) Actual and YTD Actual data as per the adopted materiality threshold. Refer to threshold. Refer to Note 14 for an explanation of the reasons for the variance.

The material variance adopted by Council for the 2020-21 year is \$10,000 or 10.00% whichever is the greater.

This statement is to be read in conjunction with the accompanying Financial Statements and notes.

KEY TERMS AND DESCRIPTIONS**FOR THE PERIOD ENDED 31 MAY 2021****NATURE OR TYPE DESCRIPTIONS****REVENUE****RATES**

All rates levied under the *Local Government Act 1995*. Includes general, differential, specified area rates, minimum rates, interim rates, back rates, ex-gratia rates, less discounts and concessions offered. Exclude administration fees, interest on instalments, interest on arrears, service charges and sewerage rates.

OPERATING GRANTS, SUBSIDIES AND CONTRIBUTIONS

Refers to all amounts received as grants, subsidies and contributions that are not non-operating grants.

NON-OPERATING GRANTS, SUBSIDIES AND CONTRIBUTIONS

Amounts received specifically for the acquisition, construction of new or the upgrading of identifiable non financial assets paid to a local government, irrespective of whether these amounts are received as capital grants, subsidies, contributions or donations.

REVENUE FROM CONTRACTS WITH CUSTOMERS

Revenue from contracts with customers is recognised when the local government satisfies its performance obligations under the contract.

FEES AND CHARGES

Revenues (other than service charges) from the use of facilities and charges made for local government services, sewerage rates, rentals, hire charges, fee for service, photocopying charges, licences, sale of goods or information, fines, penalties and administration fees. Local governments may wish to disclose more detail such as rubbish collection fees, rental of property, fines and penalties, other fees and charges.

SERVICE CHARGES

Service charges imposed under *Division 6 of Part 6 of the Local Government Act 1995*. *Regulation 54 of the Local Government (Financial Management) Regulations 1996* identifies these as television and radio broadcasting, underground electricity and neighbourhood surveillance services. Exclude rubbish removal charges. Interest and other items of a similar nature received from bank and investment accounts, interest on rate instalments, interest on rate arrears and interest on debtors.

INTEREST EARNINGS

Interest and other items of a similar nature received from bank and investment accounts, interest on rate instalments, interest on rate arrears and interest on debtors.

OTHER REVENUE / INCOME

Other revenue, which can not be classified under the above headings, includes dividends, discounts, rebates etc.

PROFIT ON ASSET DISPOSAL

Excess of assets received over the net book value for assets on their disposal.

EXPENSES**EMPLOYEE COSTS**

All costs associate with the employment of person such as salaries, wages, allowances, benefits such as vehicle and housing, superannuation, employment expenses, removal expenses, relocation expenses, worker's compensation insurance, training costs, conferences, safety expenses, medical examinations, fringe benefit tax, etc.

MATERIALS AND CONTRACTS

All expenditures on materials, supplies and contracts not classified under other headings. These include supply of goods and materials, legal expenses, consultancy, maintenance agreements, communication expenses, advertising expenses, membership, periodicals, publications, hire expenses, rental, leases, postage and freight etc. Local governments may wish to disclose more detail such as contract services, consultancy, information technology, rental or lease expenditures.

UTILITIES (GAS, ELECTRICITY, WATER, ETC.)

Expenditures made to the respective agencies for the provision of power, gas or water. Exclude expenditures incurred for the reinstatement of roadwork on behalf of these agencies.

INSURANCE

All insurance other than worker's compensation and health benefit insurance included as a cost of employment.

LOSS ON ASSET DISPOSAL

Shortfall between the value of assets received over the net book value for assets on their disposal.

DEPRECIATION ON NON-CURRENT ASSETS

Depreciation expense raised on all classes of assets.

INTEREST EXPENSES

Interest and other costs of finance paid, including costs of finance for loan debentures, overdraft accommodation and refinancing expenses.

OTHER EXPENDITURE

Statutory fees, taxes, allowance for impairment of assets, member's fees or State taxes. Donations and subsidies made to community groups.

**STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 MAY 2021**

BY NATURE OR TYPE

	Ref Note	Adopted Budget	YTD Budget (a)	YTD Actual (b)	Var. \$ (b)-(a)	Var. % (b)-(a)/(a)	Var.
		\$	\$	\$	\$	%	
Opening funding surplus / (deficit)	1(c)	3,958,749	3,958,749	3,843,908	(114,841)	(2.90%)	
Revenue from operating activities							
Rates	6	465,397	465,397	460,646	(4,751)	(1.02%)	
Operating grants, subsidies and contributions	12	1,997,228	1,830,763	2,115,846	285,083	15.57%	▲
Fees and charges		251,750	230,736	256,976	26,240	11.37%	▲
Interest earnings		121,500	111,353	41,279	(70,074)	(62.93%)	▼
Other revenue		8,762,929	8,032,585	5,506,880	(2,525,705)	(31.44%)	▼
		11,598,804	10,670,834	8,381,627	(2,289,207)		
Expenditure from operating activities							
Employee costs		(1,310,475)	(1,254,011)	(1,249,546)	4,465	0.36%	
Materials and contracts		(12,841,441)	(11,713,981)	(10,441,855)	1,272,126	10.86%	▲
Depreciation on non-current assets		(3,227,546)	(2,941,600)	(3,074,588)	(132,988)	(4.52%)	
Interest expenses		(567)	0	(411)	(411)	0.00%	
Insurance expenses		(159,668)	(146,190)	(150,817)	(4,627)	(3.17%)	
Other expenditure		(123,583)	(113,256)	(137,929)	(24,673)	(21.79%)	▼
Loss on disposal of assets	7	(33,812)	0	0	0	0.00%	
		(17,697,092)	(16,169,038)	(15,055,146)	1,113,892		
Non-cash amounts excluded from operating activities	1(a)	3,261,358	2,941,600	3,074,588	132,988	4.52%	
Amount attributable to operating activities		(2,836,930)	(2,556,604)	(3,598,931)	(1,042,327)		
Investing activities							
Proceeds from non-operating grants, subsidies and contributions	13	1,420,779	1,305,704	1,415,138	109,434	8.38%	
Proceeds from disposal of assets	7	30,000	0	0	0	0.00%	
Payments for property, plant and equipment and infrastructure	8	(5,254,558)	(4,802,753)	(2,734,444)	2,068,309	43.07%	▲
Amount attributable to investing activities		(3,803,779)	(3,497,049)	(1,319,306)	2,177,743		
Financing Activities							
Proceeds from new debentures	9	2,750,000	2,750,000	0	(2,750,000)	(100.00%)	▼
Transfer from reserves	10	1,113,884	1,113,884	0	(1,113,884)	(100.00%)	▼
Repayment of debentures	9	(1,138)	(565)	(565)	0	0.00%	
Transfer to reserves	10	(1,180,786)	(37,623)	(37,623)	0	0.00%	
Amount attributable to financing activities		2,681,960	3,825,696	(38,188)	(3,863,884)		
Closing funding surplus / (deficit)	1(c)	0	1,730,792	(1,112,517)	(2,843,309)		

KEY INFORMATION

▲ ▼ Indicates a variance between Year to Date (YTD) Actual and YTD Actual data as per the adopted materiality threshold.

Refer to Note 14 for an explanation of the reasons for the variance.

This statement is to be read in conjunction with the accompanying Financial Statements and Notes.

MONTHLY FINANCIAL REPORT FOR THE PERIOD ENDED 31 MAY 2021

BASIS OF PREPARATION

BASIS OF PREPARATION

REPORT PURPOSE

This report is prepared to meet the requirements of *Local Government (Financial Management) Regulations 1996*, Regulation 34. Note: The statements and accompanying notes are prepared based on all transactions recorded at the time of preparation and may vary due to transactions being processed for the reporting period after the date of preparation.

BASIS OF ACCOUNTING

This statement comprises a special purpose financial report which has been prepared in accordance with Australian Accounting Standards (as they apply to local governments and not-for-profit entities) and Interpretations of the Australian Accounting Standards Board, and the *Local Government Act 1995* and accompanying regulations.

The *Local Government (Financial Management) Regulations 1996* take precedence over Australian Accounting Standards. Regulation 16 prohibits a local government from recognising as assets Crown land that is a public thoroughfare, such as land under roads, and land not owned by but under the control or management of the local government, unless it is a golf course, showground, racecourse or recreational facility of State or regional significance. Consequently, some assets, including land under roads acquired on or after 1 July 2008, have not been recognised in this financial report. This is not in accordance with the requirements of *AASB 1051 Land Under Roads paragraph 15* and *AASB 116 Property, Plant and Equipment paragraph 7*.

Accounting policies which have been adopted in the preparation of this financial report have been consistently applied unless stated otherwise. Except for cash flow and rate setting information, the report has been prepared on the accrual basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and liabilities.

PREPARATION TIMING AND REVIEW

Date prepared: All known transactions up to 23 June 2021

SIGNIFICANT ACCOUNTING POLICIES

CRITICAL ACCOUNTING ESTIMATES

The preparation of a financial report in conformity with Australian Accounting Standards requires management to make judgements, estimates and assumptions that effect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances; the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

THE LOCAL GOVERNMENT REPORTING ENTITY

All funds through which the Shire controls resources to carry on its functions have been included in the financial statements forming part of this financial report.

In the process of reporting on the local government as a single unit, all transactions and balances between those funds (for example, loans and transfers between funds) have been eliminated.

All monies held in the Trust Fund are excluded from the financial statements. A separate statement of those monies

GOODS AND SERVICES TAX

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with receivables or payables in the statement of financial position. Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows.

ROUNDING OFF FIGURES

All figures shown in this statement are rounded to the nearest dollar.

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 MAY 2021

NOTE 1
STATEMENT OF FINANCIAL ACTIVITY INFORMATION

(a) Non-cash items excluded from operating activities

The following non-cash revenue and expenditure has been excluded from operating activities within the Statement of Financial Activity in accordance with Financial Management Regulation 32.

	Notes	Adopted Budget	YTD Budget (a)	YTD Actual (b)
Non-cash items excluded from operating activities				
		\$	\$	\$
Adjustments to operating activities				
Add: Loss on asset disposals	7	33,812	0	0
Add: Depreciation on assets		3,227,546	2,941,600	3,074,588
Total non-cash items excluded from operating activities		3,261,358	2,941,600	3,074,588

(b) Adjustments to net current assets in the Statement of Financial Activity

The following current assets and liabilities have been excluded from the net current assets used in the Statement of Financial Activity in accordance with *Financial Management Regulation* 32 to agree to the surplus/(deficit) after imposition of general rates.

		Last Year Closing 30 June 2020	This Time Last Year 31 May 2020	Year to Date 31 May 2021
Adjustments to net current assets				
Less: Reserves - restricted cash	10	(6,989,920)	(5,619,161)	(7,027,543)
Add: Borrowings	9	1,138	1,327,640	573
Add: Provisions - employee		85,266	75,493	85,266
Total adjustments to net current assets		(6,903,516)	(4,216,028)	(6,941,704)

(c) Net current assets used in the Statement of Financial Activity

Current assets				
Cash and cash equivalents	2	9,003,924	8,927,992	5,616,022
Financial assets at amortised cost	2	2,500,000	0	0
Rates receivables	3	206,328	52,891	644,589
Receivables	3	104,962	291,251	342,915
Other current assets	4	72,987	168,876	108,622
Less: Current liabilities				
Payables	5	(1,054,373)	(1,156,905)	(797,122)
Borrowings	9	(1,138)	(1,327,640)	(573)
Provisions	11	(85,266)	(75,493)	(85,266)
Less: Total adjustments to net current assets	1(b)	(6,903,516)	(4,216,028)	(6,941,704)
Closing funding surplus / (deficit)		3,843,908	2,664,944	(1,112,517)

CURRENT AND NON-CURRENT CLASSIFICATION

In the determination of whether an asset or liability is current or non-current, consideration is given to the time when each asset or liability is expected to be settled. Unless otherwise stated assets or liabilities are classified as current if expected to be settled within the next 12 months, being the Council's operational cycle.

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 MAY 2021

OPERATING ACTIVITIES
NOTE 2
CASH AND FINANCIAL ASSETS

Description	Classification	Unrestricted	Restricted	Total Cash	Trust	Institution	Interest Rate	Maturity Date
		\$	\$	\$	\$			
Cash on hand								
Municipal Cash at Bank	Cash and cash equivalents	748,458	0	748,458	0	Westpac	NA	NA
Muni Short Term Investment	Cash and cash equivalents	1,659	0	1,659	0	Westpac	NA	NA
Murchison Oasis Roadhouse (Fuel ATM)	Cash and cash equivalents	17,473	0	17,473	0	Westpac	NA	NA
CSIRO Road Account Bank	Cash and cash equivalents	7,371	0	7,371	0	Westpac	NA	NA
Murchison Community Trust Fund	Cash and cash equivalents	415,074	0	415,074	0	Westpac	NA	NA
Muni Cash - Term Deposits	Cash and cash equivalents	(500,000)	0	(500,000)	0		NA	NA
Reserve Funds	Cash and cash equivalents	0	4,925,987	4,925,987	0	Westpac	NA	NA
Total		690,035	4,925,987	5,616,022	0			
Comprising								
Cash and cash equivalents		690,035	4,925,987	5,616,022	0			
		690,035	4,925,987	5,616,022	0			

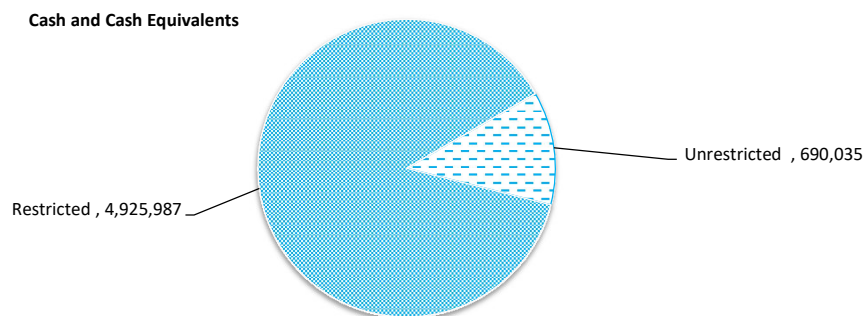
KEY INFORMATION

Cash and cash equivalents include cash on hand, cash at bank, deposits available on demand with banks and other short term highly liquid investments highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value and bank overdrafts. Bank overdrafts are reported as short term borrowings in current liabilities in the statement of net current assets.

The local government classifies financial assets at amortised cost if both of the following criteria are met:

- the asset is held within a business model whose objective is to collect the contractual cashflows, and
- the contractual terms give rise to cash flows that are solely payments of principal and interest.

Financial assets at amortised cost held with registered financial institutions are listed in this note other financial assets at amortised cost are provided in Note 4 - Other assets.



NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 MAY 2021

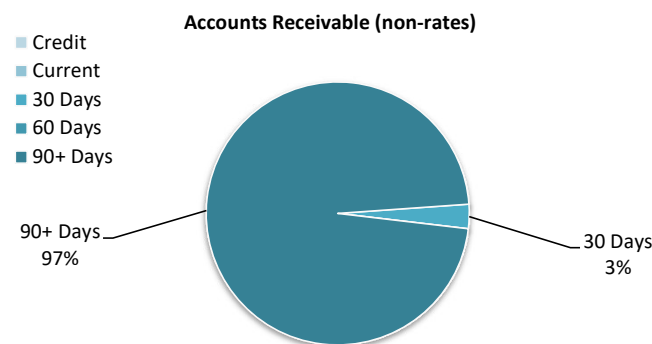
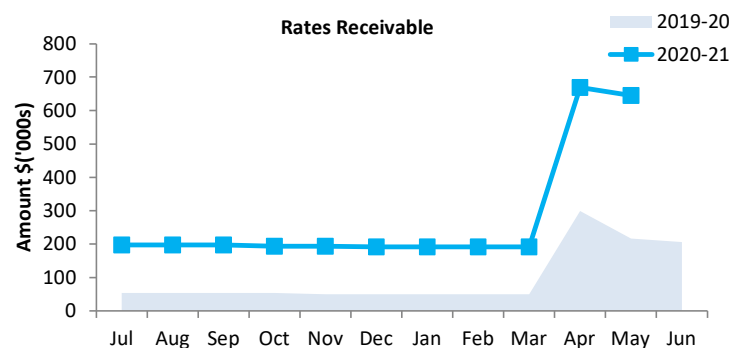
Rates receivable	30 June 2020	31 May 2021
	\$	\$
Opening arrears previous years	53,215	206,328
Rates, instalment charges and interest levied	465,397	460,646
Less - collections to date	(312,284)	(22,385)
Equals current outstanding	206,328	644,589
Net rates collectable	206,328	644,589
% Collected	60.2%	3.4%

Receivables - general	Credit	Current	30 Days	60 Days	90+ Days	Total
	\$	\$	\$	\$	\$	\$
Receivables - general	0	0	100	0	3,274	3,374
Percentage	0.0%	0.0%	3.0%	0.0%	97.0%	
Balance per trial balance						
Sundry receivable						3,374
GST receivable						75,902
ATO funds to be received						263,639
Total receivables general outstanding						342,915

Amounts shown above include GST (where applicable)

KEY INFORMATION

Trade and other receivables include amounts due from ratepayers for unpaid rates and service charges and other amounts due from third parties for goods sold and services performed in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets. Collectability of trade and other receivables is reviewed on an ongoing basis. Debts that are known to be uncollectible are written off when identified. An allowance for impairment of receivables is raised when there is objective evidence that they will not be collectible.



NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 MAY 2021

17.2.1 - July 2021

OPERATING ACTIVITIES
NOTE 4
OTHER CURRENT ASSETS

	Opening Balance 1 July 2020	Asset Increase	Asset Reduction	Closing Balance 31 May 2021
Other current assets	\$	\$	\$	\$
Inventory				
Fuel, oil and materials on hand	72,987	169,071	(133,436)	108,622
Total other current assets	72,987	169,071	(133,436)	108,622

KEY INFORMATION

Inventory

Inventories are measured at the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

**NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 MAY 2021**

OPERATING ACTIVITIES

NOTE 5

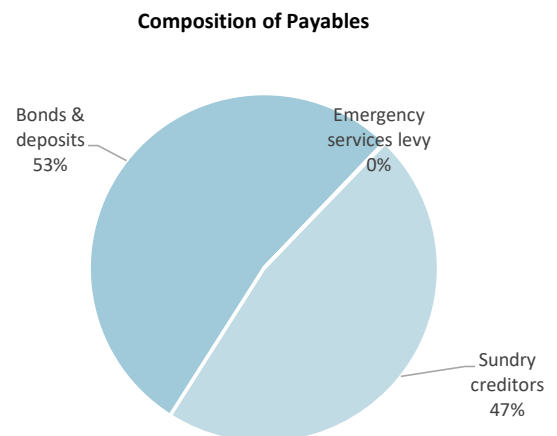
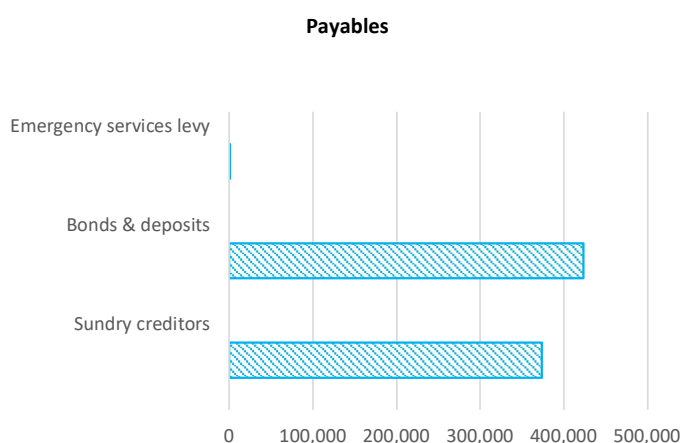
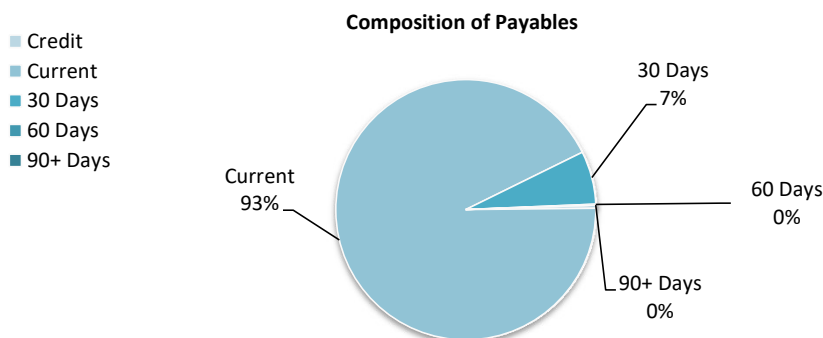
Payables

Payables - general	Credit	Current	30 Days	60 Days	90+ Days	Total
	\$	\$	\$	\$	\$	\$
Payables - general	(1,422)	349,248	24,861	395	90	373,172
Percentage		93.2%	6.6%	0.1%	0.0%	
Balance per trial balance						
Sundry creditors						373,172
Bonds & deposits						423,179
Emergency services levy						771
Total payables general outstanding						797,122

Amounts shown above include GST (where applicable)

KEY INFORMATION

Trade and other payables represent liabilities for goods and services provided to the Shire that are unpaid and arise when the Shire becomes obliged to make future payments in respect of the purchase of these goods and services. The amounts are unsecured, are recognised as a current liability and are normally paid within 30 days of recognition.



NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 MAY 2021

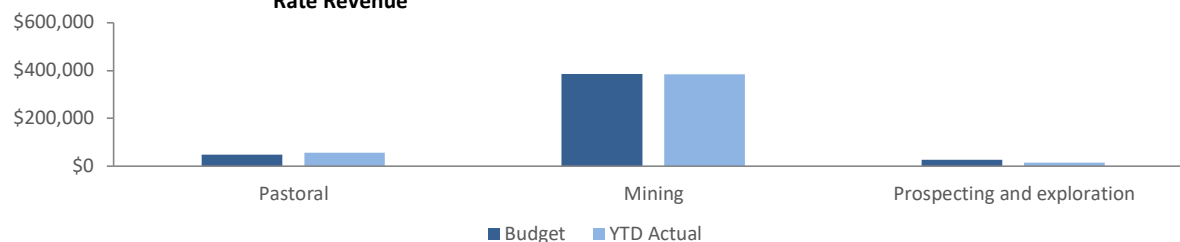
General rate revenue

RATE TYPE	Budget							YTD Actual			
	Rate in \$ (cents)	Number of Properties	Rateable Value	Rate Revenue	Interim Rate	Back Rate	Total Revenue	Rate Revenue	Interim Rates	Back Rates	Total Revenue
				\$	\$	\$	\$	\$	\$	\$	\$
Unimproved value											
Pastoral	0.032950	23	1,459,657	48,096	0	0	48,096	56,229	0	0	56,229
Mining	0.279400	11	1,375,054	384,190	1,380	0	385,570	384,190	0	0	384,190
Prospecting and exploration	0.080150	25	321,413	25,761	0	0	25,761	26,241	(11,984)	0	14,257
Sub-Total		59	3,156,124	458,047	1,380	0	459,427	466,660	(11,984)	0	454,676
Minimum payment	Minimum \$										
Unimproved value											
Pastoral	320	6	13,263	1,920	0	0	1,920	1,920	0	0	1,920
Prospecting and exploration	450	9	37,212	4,050	0	0	4,050	4,950	(900)	0	4,050
Sub-total		15	50,475	5,970	0	0	5,970	6,870	(900)	0	5,970
Total general rates							465,397				460,646

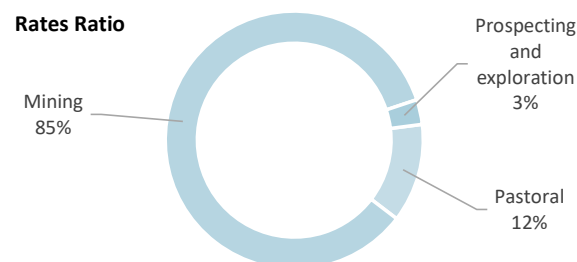
KEY INFORMATION

Prepaid rates are, until the taxable event for the rates has occurred, refundable at the request of the ratepayer. Rates received in advance give rise to a financial liability. On 1 July 2020 the prepaid rates were recognised as a financial asset and a related amount was recognised as a financial liability and no income was recognised. When the taxable event occurs the financial liability is extinguished and income recognised for the prepaid rates that have not been refunded.

Rate Revenue



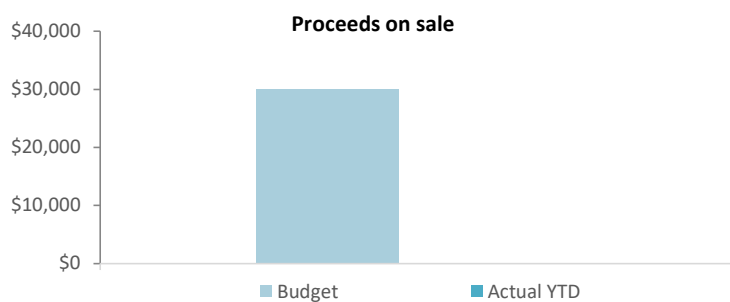
Rates Ratio



NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 MAY 2021

OPERATING ACTIVITIES
NOTE 7
DISPOSAL OF ASSETS

Asset Ref.	Asset description	Budget				YTD Actual			
		Net Book Value	Proceeds	Profit	(Loss)	Net Book Value	Proceeds	Profit	(Loss)
		\$	\$	\$	\$	\$	\$	\$	\$
	Plant and equipment								
	Transport								
	P033 - Genset Maintenance 13KVA	1,186	0	0	(1,186)	0	0	0	0
	P064 - Isuzu FRR500 5-Tonne Truck MU14(43,504	22,000	0	(21,504)	0	0	0	0
	P16075 Kubota Tractor B2301	19,122	8,000	0	(11,122)	0	0	0	0
		63,812	30,000	0	(33,812)	0	0	0	0



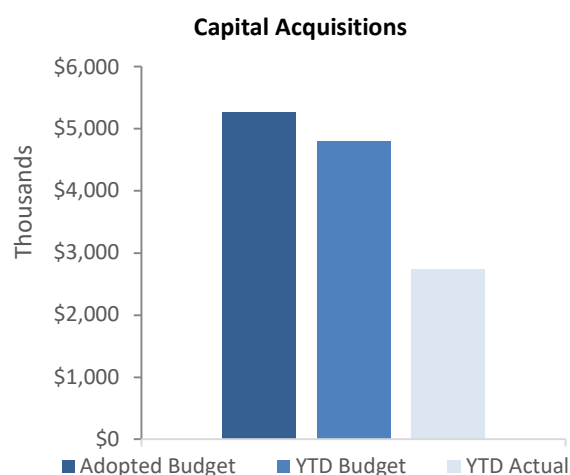
**NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 MAY 2021**

**INVESTING ACTIVITIES
NOTE 8
CAPITAL ACQUISITIONS**

Capital acquisitions	Adopted		YTD Actual	YTD Actual Variance
	Budget	YTD Budget		
	\$	\$	\$	\$
Buildings & Improvements	805,392	724,492	698,945	(25,547)
Other Buildings & Improvements	1,714,000	1,571,207	19,491	(1,551,716)
Furniture & Equipment	69,986	64,141	14,626	(49,515)
Plant & Equipment - Major	312,650	286,594	325,769	39,175
Plant & Equipment - Minor	20,000	18,326	0	(18,326)
Roads	2,332,530	2,137,993	1,675,613	(462,380)
Payments for Capital Acquisitions	5,254,558	4,802,753	2,734,444	(2,068,309)
Total Capital Acquisitions	5,254,558	4,802,753	2,734,444	(2,068,309)
Capital Acquisitions Funded By:				
	\$	\$	\$	\$
Capital grants and contributions	1,420,779	1,305,704	1,415,138	109,434
Borrowings	2,750,000	2,750,000	0	(2,750,000)
Other (disposals & C/Fwd)	30,000	0	0	0
Cash backed reserves				
Plant Replacement reserve	207,000	0	0	0
Building reserve	31,000	0	0	0
Beringarra - Cue Road reserve	325,884	0	0	0
Flood damage repairs reserve	150,000	0	0	0
Murchison Settlement Facilities & Buildings reserve	400,000	0	0	0
Contribution - operations	(60,105)	747,049	1,319,306	572,257
Capital funding total	5,254,558	4,802,753	2,734,444	(2,068,309)

SIGNIFICANT ACCOUNTING POLICIES

All assets are initially recognised at cost. Cost is determined as the fair value of the assets given as consideration plus costs incidental to the acquisition. For assets acquired at no cost or for nominal consideration, cost is determined as fair value at the date of acquisition. The cost of non-current assets constructed by the local government includes the cost of all materials used in the construction, direct labour on the project and an appropriate proportion of variable and fixed overhead. Certain asset classes may be revalued on a regular basis such that the carrying values are not materially different from fair value. Assets carried at fair value are to be revalued with sufficient regularity to ensure the carrying amount does not differ materially from that determined using fair value at reporting date.

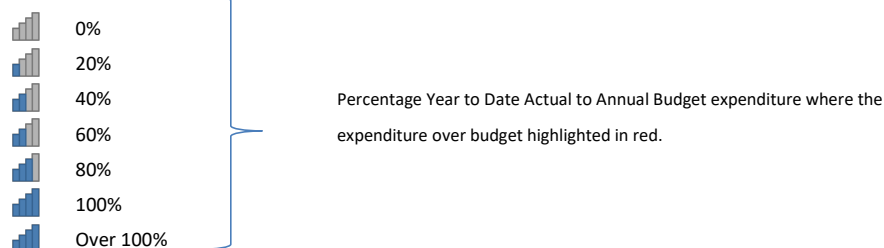


NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 MAY 2021

INVESTING ACTIVITIES
NOTE 8
CAPITAL ACQUISITIONS (CONTINUED)

Capital expenditure total

Level of completion indicators



Level of completion indicator, please see table at the end of this note for further detail.

Level of completion indicator, please see table at the end of this note for further detail.

			Adopted		Year to Date Actual	Variance (Under)/Over
Account Description			Current Budget	Year to Date Budget		
Capital Expenditure						
Buildings & Improvements						
	09134	Buildings Improvements - Staff Hsg	790,392	710,742	658,394	(52,348)
	14515	Buildings & Improvements - Admin	15,000	13,750	7,791	(5,959)
	11607	Museum Cottage	0	0	18,985	18,985
	12109	Buildings & Imp. - Depot	0	0	13,774	13,774
	Buildings & Improvements Total		805,392	724,492	698,945	(25,547)
Other Buildings & Improvements						
	10770	Buildings & Imp - O.C.A.	30,000	27,500	0	(27,500)
	12670	Improvements - Airport	9,000	8,250	19,491	11,241
	13617	Bldgs & Impr.- O.C.S.	1,675,000	1,535,457	0	(1,535,457)
	Other Buildings & Improvements Total		1,714,000	1,571,207	19,491	(1,551,716)
Roads						
	12101	Roads Const - Own Source	532,782	488,334	243,639	(244,695)
	12103	Roads Const. - MRWA	517,515	474,342	1,329,430	855,088
	12104	Roads Const - R2R	286,029	262,163	102,544	(159,619)
	12180	Roads Const - Contributions	325,884	298,705	0	(298,705)
	12113	Roads Const - LRCIP Program	670,320	614,449	0	(614,449)
	Roads Total		2,332,530	2,137,993	1,675,613	(462,380)
Plant & Equipment - Major						
	12302	Road Plant Purchases	136,150	124,806	32,317	(92,489)
	13616	Plant - Other Economic Services	169,000	154,913	193,099	38,186
	05104	Purchase Fire Prevention Plant	7,500	6,875	0	(6,875)
	12313	New Works Caravan	0	0	100,353	100,353
	Plant & Equipment - Major Total		312,650	286,594	325,769	39,175
Furniture & Equipment						
	14561	Furn & Equipment - Admin	20,000	18,326	14,626	(3,700)
	04116	Furniture & Equipment	15,000	13,750	0	(13,750)
	13610	Roadhouse Coolroom	34,986	32,065	0	(32,065)
	Furniture & Equipment Total		69,986	64,141	14,626	(49,515)
Plant & Equipment - Minor						
	12303	Minor Plant Purchases	20,000	18,326	0	(18,326)
	Plant & Equipment - Minor Total		20,000	18,326	0	(18,326)
	Grand Total		5,254,558	4,802,753	2,734,444	(2,068,309)

**NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 MAY 2021**

FINANCING ACTIVITIES

NOTE 9

BORROWINGS

Repayments - borrowings

Information on borrowings		Principal	New Loans		Principal Repayments		Principal Outstanding		Interest Repayments	
Particulars	Loan No.	1 July 2020	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
		\$	\$	\$	\$	\$	\$	\$	\$	\$
Transport										
Purchase of road plant	285	17,315	0	0	565	1,138	16,750	16,177	411	567
Economic services										
COVID-19 General	0	0	0	2,000,000	0	0	0	2,000,000	0	0
COVID-19 Solar Power	0	0	0	750,000	0	0	0	750,000	0	0
Total		17,315	0	2,750,000	565	1,138	16,750	2,766,177	411	567
Current borrowings		1,138					573			
Non-current borrowings		16,177					16,177			
		17,315					16,750			

All debenture repayments were financed by general purpose revenue.

KEY INFORMATION

All loans and borrowings are initially recognised at the fair value of the consideration received less directly attributable transaction costs. After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the effective interest method. Fees paid on the establishment of loan facilities that are yield related are included as part of the carrying amount of the loans and borrowings.

**NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 MAY 2021**

OPERATING ACTIVITIES

NOTE 10

CASH RESERVES

Cash backed reserve

Reserve name	Opening Balance	Budget Interest Earned	Actual Interest Earned	Budget Transfers In (+)	Actual Transfers In (+)	Budget Transfers Out (-)	Actual Transfers Out (-)	Budget Closing Balance	Actual YTD Closing Balance
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Leave reserve	138,380	1,980	708	2,170	0	0	0	142,530	139,088
Plant Replacement reserve	1,433,553	20,509	6,428	600,000	0	(207,000)	0	1,847,062	1,439,981
Building reserve	512,797	7,336	2,626	0	0	(31,000)	0	489,133	515,423
Beringarra - Cue Road reserve	3,430,426	49,077	22,461	0	0	(325,884)	0	3,153,619	3,452,887
Flood damage repairs reserve	255,503	3,655	465	0	0	(150,000)	0	109,158	255,968
CSIRO Beringarra Pindar Road reserve	175,053	2,504	896	0	0	0	0	177,557	175,949
Murchison Settlement Facilities & Buildings	669,208	9,574	3,427	0	0	(400,000)	0	278,782	672,635
Road resealing reserve	375,000	5,365	612	478,616	0	0	0	858,981	375,612
	6,989,920	100,000	37,623	1,080,786	0	(1,113,884)	0	7,056,822	7,027,543

**NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 MAY 2021**

OPERATING ACTIVITIES

NOTE 11

OTHER CURRENT LIABILITIES

Other current liabilities	Note	Opening Balance 1 July 2020	Liability Increase	Liability Reduction	Closing Balance 31 May 2021
		\$	\$	\$	\$
Provisions					
Annual leave		85,266	0	0	85,266
Total Provisions		85,266	0	0	85,266
Total other current assets		85,266	0	0	85,266
Amounts shown above include GST (where applicable)					

KEY INFORMATION

Provisions

Provisions are recognised when the Shire has a present legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Employee benefits

Short-term employee benefits

Provision is made for the Shire's obligations for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Shire's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the calculation of net current assets.

Other long-term employee benefits

The Shire's obligations for employees' annual leave and long service leave entitlements are recognised as provisions in the statement of financial position.

Long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the changes occur. The Shire's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the Shire does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current provisions.

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 MAY 2021

NOTE 12

OPERATING GRANTS AND CONTRIBUTIONS

Operating grants, subsidies and contributions revenue

Provider	Adopted Budget Revenue	YTD Budget	YTD Revenue Actual
	\$	\$	\$
Operating grants and subsidies			
General purpose funding			
Grants Commission Grant Received - General	1,357,977	1,244,804	1,376,679
Grants Commission Grant Received - Roads	394,907	361,988	402,296
Law, order, public safety			
Income Relating to Fire Prevention	19,344	17,721	15,326
Transport			
Grant - MRWA Direct	225,000	206,250	218,380
	1,997,228	1,830,763	2,012,681
Operating contributions			
Other property and services			
Diesel Fuel Rebate	0	0	103,165
	0	0	103,165
TOTALS	1,997,228	1,830,763	2,115,846

**NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 MAY 2021**

NOTE 13

NON-OPERATING GRANTS AND CONTRIBUTIONS

Non operating grants, subsidies and contributions revenue

Provider	Adopted Budget Revenue	YTD Budget	YTD Revenue Actual (b)
	\$	\$	\$
Non-operating grants and subsidies			
Law, order, public safety			
Grant Revenue - Fire Prevention	0	0	4,977
Recreation and culture			
Other Recreation & Sport Capital Grants	40,000	40,000	0
Transport			
Grant - MRWA Specific	213,333	195,547	85,333
Grant - Roads to Recovery	565,000	517,913	739,482
Grant - Local Roads & Community Infrastructure Program (LF	602,446	552,244	585,346
	1,420,779	1,305,704	1,415,138

**NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 MAY 2021**

**NOTE 14
EXPLANATION OF MATERIAL VARIANCES**

The material variance thresholds are adopted annually by Council as an indicator of whether the actual expenditure or revenue varies from the year to date Actual materially.

The material variance adopted by Council for the 2020-21 year is \$10,000 or 10.00% whichever is the greater.

Reporting Program	Var. \$	Var. %	Timing/ Permanent	Explanation of Variance
	\$	%		
Revenue from operating activities				
Transport	(2,446,304)	(30.04%)	▼	
Economic services	44,523	20.07%	▲	
Other property and services	16,507	19.05%	▲	
Expenditure from operating activities				
Governance	175,791	28.67%	▲	
Law, order and public safety	17,426	16.05%	▲	
Housing	(86,313)	(19138.14%)	▼	
Community amenities	(27,344)	(24.95%)	▼	
Recreation and culture	65,253	20.71%	▲	
Economic services	100,920	11.30%	▲	
Other property and services	12,079	4774.31%	▲	
Investing activities				
Payments for property, plant and equipment and infrastructure	2,068,309	43.07%	▲	
Financing activities				
Proceeds from new debentures	(2,750,000)	(100.00%)	▼	
Transfer from reserves	(1,113,884)	(100.00%)	▼	
Transfer to reserves	0	0.00%		

**NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 MAY 2021**

**NOTE 14
EXPLANATION OF MATERIAL VARIANCES**

The material variance thresholds are adopted annually by Council as an indicator of whether the actual expenditure or revenue varies from the year to date Actual materially.

The material variance adopted by Council for the 2020-21 year is \$10,000 or 10.00% whichever is the greater.

Reporting Program	Var. \$	Var. %	Timing/ Permanent	Explanation of Variance
	\$	%		
Revenue from operating activities				
Transport	(2,446,304)	(30.04%)	▼ Timing	WANDRRA Flood Damage Claims Not Yet Approved
Economic services	44,523	20.07%	▲ Permanent	Fuel Sales Up
Other property and services	16,507	19.05%	▲ Permanent	Diesel fuel rebate
Expenditure from operating activities				
Governance	175,791	28.67%	▲ Permanent	Salaries, Audit & Consultancy Down
Law, order and public safety	17,426	16.05%	▲ Permanent	Animal Control Costs Down
Housing	(86,313)	(19138.14%)	▼ Permanent	Budget Capital Now Expensed Various Other Community Costs eg Landscape
Community amenities	(27,344)	(24.95%)	▼ Permanent	Architecture Consultancy
Recreation and culture	65,253	20.71%	▲ Timing	Pre Polocross Event
Economic services	100,920	11.30%	▲ Timing	Costs generally down
Other property and services	12,079	4774.31%	▲ Timing	PWO & PLANT Alloc Adjusts
Investing activities				
Payments for property, plant and equipment and infrastructure	2,068,309	43.07%	▲ Permanent	Did not buy Micro Grid or Sett Improvements
Financing activities				
Proceeds from new debentures	(2,750,000)	(100.00%)	▼ Permanent	2 Loans Not Drawn Down
Transfer from reserves	(1,113,884)	(100.00%)	▼ Permanent	Matches Corresponding Capital Needs



2021/22 Financial Year

Objects of and Reasons for Proposed Differential Rates and Minimum Payments

Presented to Council 22 July 2021

Overall Objectives

The purpose of levying rates is to meet a local governments' budget deficiency in each financial year in order to deliver services and facilities as detailed in the Strategic Community Plan and Corporate Business Plan but also address issues that arise from time to time that have impacts on the Council budget.

Historically, Council has imposed differential rates on the basis of whether land is used for pastoral purposes, mining or mineral exploration as it considers that under the general principles of taxation differential rating this is more equitable than a flat rate. It is essential for equity reasons to ensure that differential rating proposals are highly equitable amongst ratepayer groupings, which in themselves are diverse and optimise total rate yields in a legally compliant manner.

Council's overall objective is to balance these complex issues and levy property rates in a fair and equitable manner within Council's overarching philosophy to consider the key values of objectivity, fairness and equity, consistency, transparency, and administrative efficiencies.

Reasons

Context

Murchison located within the broader Mid-West region of Western Australia and is known for being both the least populated local government area, and the only one without a town. Murchison Settlement acts as the heart of the Shire and is home to both the 'Oasis' Roadhouse and Shire Office, where all permanent residents are employees reside. It therefore it has no residential, commercial or industrial rate base in which to draw upon. It does, however, have an important responsibility for the maintenance of a vast network of inland roads, as well as providing support for travellers and locals through the provision of fuel services, a caravan park, recreational services, power, water and an aerodrome.

For the Financial years 2020.21 to 2022/23, Council also acknowledges the strategic importance of the Budget, given the COVID-19 pandemic situation, and desires that all level of governments look to stimulate to assist in the recovery of the economy and council's positive response to this scenario.

Council is satisfied that the services and facilities it provides are managed efficiently and effectively and that it is adapting in an appropriate manner to the COVID19 environment and with it meeting significant the significant challenges of the times. Council remains of the opinion, one that is shared universally in the Region that it is appropriate to rate differentially in order to meet the budget deficiency.

As part of its drive to ensure efficiency and transparency within the organisation, Council continuously reviews its budget to ensure income and expenditure targets will be met. It also reviews the appropriateness and effectiveness of its risk management, internal control and legislative compliance as required under *Local Government (Audit) Regulations 1996* and reviews the appropriateness and effectiveness of the financial management systems and procedures of the Shire as per regulation 5(2)(c) of *the Local Government (Financial Management) Regulations 1996*.

For consistency, Council has ensured that properties that are used for the same purpose are rated in the same way and has considered and analysed in detailed the rates charged by neighbouring councils in its deliberations. For a very small local government achieving equity across the Pastoral and Mining Sectors is not without its challenges but this year the variable nature of the Minerals Exploration Sector provided an additional challenge. As such following review and benchmarking with other local governments, although the

Pastoral Rates are proposed to increase slightly more compared to the Mining Sector, a potentially more profound change was affected by the need to address the variability encountered in the Minerals Exploration Sector.

Overall proposed rates distribution is shown as follows:

Rate Type	Current				Proposed			
	No	UV Value \$	Rate Rev \$	% of Rates Base	No	UV Value \$	Rate Rev \$	% of Rate Base
UV Pastoral	29	1,719,974	58,149	12.3%	28	1,456,930	59,369	11.6%
UV Mining	11	1,375,054	384,190	81.1%	11	1,476,227	391,835	76.7%
UV Exploration	34	358,625	31,191	6.6%	38	577,110	59,690	11.7%
Totals	74	3,453,653	473,530		77	3,722,569	510,895	

UV – Pastoral

Current				Proposed			
3.295	cents in the dollar	\$320	Min Payment	3.874	cents in the dollar	\$600	Min Payment

Pastoral UV applies to any land that currently has a pastoral lease granted and is rated as the benchmark level. Council recognises the reduced viability of the sector caused by many years of droughts and floods, the devastation caused by the wild dog problem and noting that many in this category are required supplement their income through non pastoral activities. It also recognises the perpetual nature of the land, use, the long-term commitment of pastoralists to the region, their stewardship of Crown Land and that a non-Shire biosecurity rate is additionally linked to the valuations provided by the Valuer General. Several Pastoral Stations have in recent years also been taken over by Crown and become non-rateable, thereby further impacting on this rating sector.

UV – Mining

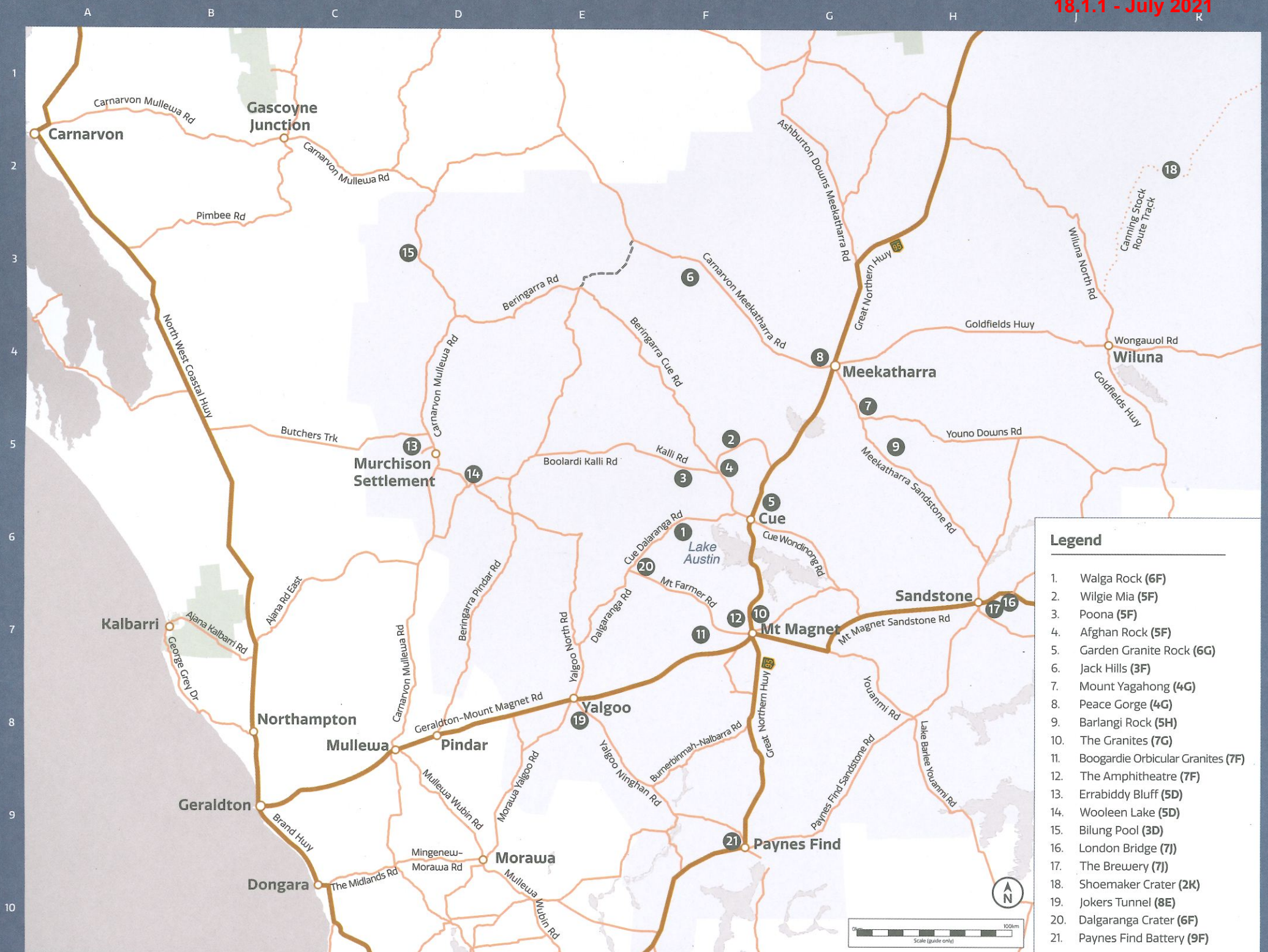
Current				Proposed			
27.940	cents in the dollar	\$450	Min Payment	26.543	Cents in the dollar	\$600	Min Payment

Mining UV applies to land for which a mining lease has been granted. The mining sector tends to be transitory in nature and benefits from established Shire services and infrastructure which is maintained in the long term with funding assistance by those rate payers who are established long term in the region. A consideration in setting the UV - Mining rate at a higher level than the benchmark UV – Pastoral rate is to ensure that the mining sector's contribution is proportionate to the advantage it gains in using established facilities. Unlike pastoral sector the mining sector does not pay a biosecurity rate linked to the valuations provided by the Valuer General, even though the mining/exploration sectors may pose a biosecurity risk.

UV – Exploration/Prospecting

Current				Proposed			
8.015	Cents in the dollar	\$450	Min Payment	9.618	cents in the dollar	\$600	Min Payment

Exploration/Prospecting UV applies to land for which an exploration/prospecting lease has been granted. As with the UV – Mining sector, the UV - Exploration/Prospecting sector tends to be transitory. Mining licences also have a limited intrinsic value unless minerals are found and mined. As a result, they have a high turnover of ownership. If a licence is terminated or the lessee does not pay rates for the period of the licence, the rates are generally not able to be recovered by the local government. Administration of licences for rating purposes is technically complex and disproportionate to that of base level rating. Unlike pastoral sector the mining sector does not pay a biosecurity rate linked to the valuations provided by the Valuer General, even though the mining/exploration sectors may pose a biosecurity risk.



Discover an ancient land from the ground up...

The Murchison GeoRegion and potential Aspiring Geopark takes you on a journey through a unique and ancient, gold studded landscape, reaching back almost to the Earth's beginning some 4.54 billion years ago.

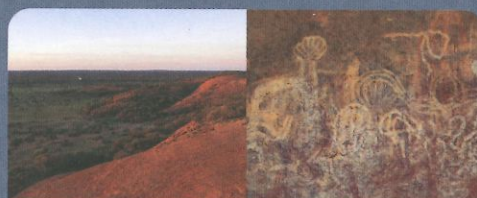
The GeoRegion's self drive trail leads you to explore some of Australia's best kept secrets – 21 geosites of national and international significance.

Massive geological forces of colliding continents, long gone oceans and destructive meteorites are writ large upon the land! Under breathtakingly vast skies, the Geotrail leads you from heritage towns and settlements, through unique native flora and fauna. Connecting with stories that map thousands of years of human history. Dark sky at night, gaze back in time to the very centre of our galaxy.

Download the app or visit the website to get the most out of your Murchison GeoRegion experience.

App Store: Murchison GeoRegion
Google Play: Murchison GeoRegion

www.murchisongeoregion.com



Cue

The 'queen' in the heart of the Murchison GeoRegion, Cue's dark red backdrop is scattered with incredible heritage assets, rich biodiversity and unique Aboriginal culture and attractions.

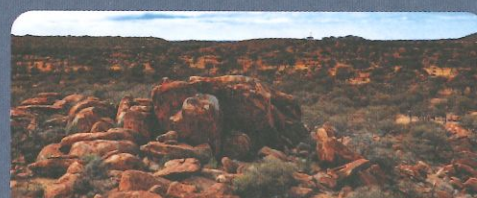
1. Walga Rock
2. Wilgie Mia
3. Poona
4. Afghan Rock
5. Garden Granite Rock



Murchison Settlement

Prepare to be pleasantly surprised by the welcoming oasis of the Murchison Settlement. Grassy camp sites, a fascinating museum and excellent facilities await you here.

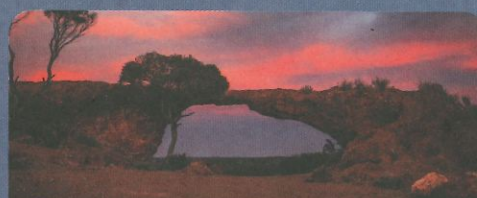
13. Errabiddy Bluff
14. Wooleen Lake
15. Bilung Pool



Meekatharra

The northern 'peak' of the Murchison GeoRegion, Meekatharra offers a true outback tourist experience, nature, rich Aboriginal culture and profound geological and mining heritage.

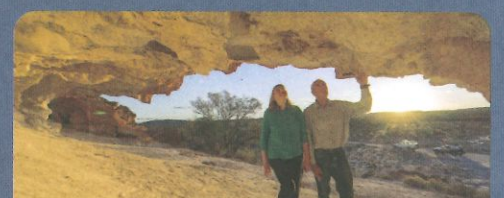
6. Jack Hills
7. Mount Yagahong
8. Peace Gorge
9. Barlangi Rock



Sandstone & Wiluna

The eastern 'treks' into the Murchison GeoRegion, Sandstone and Wiluna boast boundless European and Aboriginal history and vast landscapes, natural beauty and captivating pastoral and mining heritage.

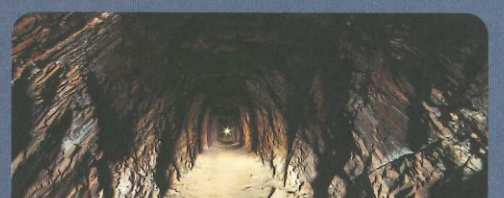
16. London Bridge
17. The Brewery
18. Shoemaker Crater



Mount Magnet

Geo Hub of the Murchison and oldest goldmining centre in WA. Discover The Granites significant to Badimia people, Ampitheatre and oldest orbicular granite on the planet.

10. The Granites
11. Boogardie Orbicular Granite
12. The Amphitheatre



Yalgoo

The western 'gateway' to the Murchison GeoRegion, this historic town is full of character, well preserved turn-of-the-century architecture and a rich gold mining heritage.

19. Jokers Tunnel
20. Dalgara Crater
21. Paynes Find Battery



murchisonshire

Ancient land under brilliant skies

Disability Access & Inclusion Plan

2021-2025

Adopted by Council 22 July 2021

CONTENTS

Introduction..... 3

Development and Maintenance of the Disability Access and Inclusion Plan 3

Facilities & Services Provided by the Murchison Shire..... 3

Planning for Better Access..... 4

Evaluation & Review of the DAIP..... 4

Community Consultation 4

Dealing with Submissions 4

Reporting on the DAIP 5

Strategies to Improve Access and Inclusion..... 6

Progress since 2008 under the DAIP..... 8

Previous 9

Introduction

The Western Australia Disability Services Act requires all Local Governments to develop and implement a Disability Access and Inclusion Plan (DAIP) to ensure that people with disability have equal access to its facilities and services.

Other legislation underpinning access and inclusion includes the Western Australia Equal Opportunity Act (1984) and the Commonwealth Disability Discrimination Act 1992 (DDA), both of which make discrimination on the basis of a person's disability unlawful.

This Disability Access and Inclusion Plan is available in alternative formats upon request and includes in electronic format by email, in hard copy in both large and standard print, in audio on cassette or compact disc and on the website at www.murchison.wa.gov.au.

Development and Maintenance of the Disability Access and Inclusion Plan

The Chief Executive Officer, who reports directly to the Murchison Shire Council, is responsible for the ongoing development and implementation of the Plan.

Facilities & Services Provided by the Murchison Shire

The Murchison Council serves 29 stations and a population up to 123. The Shire is approximately 49,500 square kilometres in size. The predominant land use, by area, in the region is pastoral stations which produce wool and meat, from sheep, cattle, goats and kangaroos. High technology radio astronomy facilities are being developed at Boolardy Station, stimulating development at the Murchison Settlement.

The Murchison Shire is often referred to as the "Shire with no Town" this is because no gazetted town site exists within the Shire and it is believed to be the only Shire in Australia where this exists.

Council provides an extensive variety of services for the community under authority of a wide range of legislation. Services provided include –

- | | |
|--------------------------|------------------------------------|
| ~ building control | ~ library services |
| ~ cemetery | ~ public toilets |
| ~ bush fire control | ~ media releases |
| ~ fire prevention | ~ planning control |
| ~ dog control | ~ public buildings for hire |
| ~ environmental health | ~ recreational/sporting facilities |
| ~ demolition permits | ~ street lighting |
| ~ drainage | ~ roads, footpaths, kerbing |
| ~ parks & reserves | ~ street tree planting |
| ~ citizenship ceremonies | ~ vehicle licencing agency |
| ~ playground equipment | ~ caravan park |
| ~ water supply | ~ roadhouse (contract managed) |
| ~ electricity supply | |

Planning for Better Access

Through the implementation of this DAIP, the Shire of Murchison aims to offer people with disability the same opportunities as other people to access the services of public authority.

The Shire is committed to achieve the following desired outcomes:

- 1 People with disability have the same opportunities as other people to access the services of and any events organised by a public authority.
- 2 People with disability have the same opportunities as other people to access the buildings and other facilities of public authority.
- 3 People with disability receive information from a public authority in a format that will enable them to access the information as readily as other people are able to access it.
- 4 People with disability receive the same level and quality of service from the staff of a public authority as other people receive from the staff of that public authority.
- 5 People with disability have the same opportunities as other people to make complaints to public authority.
- 6 People with disability have the same opportunities as other people to participate in any public consultation by a public authority.
- 7 People with disability have the same opportunity as other people to obtain and maintain employment with public authority.

Evaluation & Review of the DAIP

The Disability Services Act requires that DAIPs be reviewed at least every five years. Whenever the DAIP is amended, a copy of the amended plan must be lodged with the Department of Communities.

An evaluation will occur as part of the five-yearly review of the DAIP.

We have listened to our community and identified no new actions. The Shires values and commitments remain the same. Maintaining this approach to assist the embedding process linking to our Long-term Strategic Plan so that come 2025 there would be no rationale for the Shire to have a stand alone plan as access and inclusion are simply built in.

Any priorities identified over the next 5 years will be highlighted and differentiated.

Community Consultation

Public notice was given that the DAIP will be reviewed and evaluated and an invitation extended to the community to offer advice, opinion or comment on the plan, and to provide comment or details on previously unidentified access issues or ongoing access issues. No submissions were received.

On each review of the Plan, the invitation to submit will be posted on the website and advertised in a newspaper that circulates in the local area. However, submissions will be accepted at any time.

Dealing with Submissions

In assessment of any submissions it is possible that matters that require significant capital investment will only be able to be addressed when significant capital works are planned for refurbishing or recycling a building. However, all due care will be taken to ensure that the opportunities for access improvement that can be carried out within current recurrent expenditure are not lost or deferred in the consideration of a larger project.

Reporting on the DAIP

The Disability Services Act requires the Shire to report on the implementation of the DAIP in its annual report outlining:

- ~ progress towards the desired outcomes of its DAIP
- ~ progress of its agents and contractors towards meeting the seven desired
- ~ outcomes
- ~ the strategies used to inform agents and contractors of its DAIP

The Shire is also required to report on progress in the prescribed format to the Department of Communities by July 4 each year.

Strategies to Improve Access and Inclusion

The following overarching strategies have been developed to address each of the seven desired outcome areas of the Plan. These will form the basis of the implementation plan.

Strategy

Timeline

Outcome 1 People with disability have the same opportunities as other people to access the services of and any events organised by a public authority

- | | | |
|-----|---|-----------------------|
| 1.1 | Monitor that people with disability are consulted on their needs for services and the accessibility of current services | On review of the DAIP |
| 1.2 | Monitor Shire services to ensure equitable access and inclusion | Ongoing |
| 1.3 | Monitor links between the DAIP and other Shire plans and strategies | Ongoing |
| 1.4 | Monitor events, whether organised or funded, are accessible to people with disability | Ongoing |

Outcome 2 People with disability have the same opportunities as other people to access the buildings and other facilities of public authority.

- | | | |
|-----|---|---------|
| 2.1 | Maintain that all buildings and facilities meet the standards for access and any demonstrated additional need | Ongoing |
| 2.2 | Maintain that all new or redevelopment works provide for access to people with disability, where practicable | Ongoing |
| 2.3 | Monitor that all recreational areas are accessible | Ongoing |

Outcome 3 People with disability receive information from a public authority in a format that will enable them to access the information as readily as other people are able to access it.

- | | | |
|-----|---|---------|
| 3.1 | Monitor that the community is aware that Shire information is available in alternative formats upon request | Ongoing |
| 3.2 | Monitor staff awareness of accessible information needs and how to provide information in other formats | Ongoing |
| 3.3 | Ensure that the Shire's website meets contemporary good practice | Ongoing |

Outcome 4 People with disability receive the same level and quality of service from the staff of a public authority as other people receive from the staff of that public authority.

- | | | |
|-----|---|---------|
| 4.1 | Maintain that all employees, existing and new and Elected Members are aware of disability and access issues and have the skills to provide appropriate services | Ongoing |
|-----|---|---------|

Outcome 5 People with disability have the same opportunities as other people to make complaints to public authority.

- | | | |
|-----|--|---------|
| 5.1 | Maintain that grievance mechanisms are accessible for people with disability | Ongoing |
|-----|--|---------|

Strategy

Timeline

Outcome 6 People with disability have the same opportunities as other people to participate in any public consultation by a public authority.

- | | | |
|-----|---|---------|
| 6.1 | Maintain that people with disability are actively consulted about the DAIP and any other significant planning processes | Ongoing |
|-----|---|---------|

Outcome 7 People with disability have the same opportunities as other people to obtain and maintain employment within a public authority.

- | | | |
|-----|--|---------|
| 7.1 | Ensure policies and procedures are regularly reviewed | Ongoing |
| 7.2 | Commit to using inclusive recruitment practices when advertising new positions | Ongoing |

Progress since 2008 under the DAIP

- 1.1 Ensure that people with disability are consulted on their needs for services and the accessibility of current services.
The Shire is currently calling for submissions on its DAIP as part of this review. People with disability are encouraged to make a submission.
- 1.3 Develop links between the DAIP and other Shire plans and strategies.
The DAIP is considered a living document and is inclusive to all shire plans and strategies.
- 1.4 Ensure that events, whether organised or funded are accessible to people with disability.
All events held at the Murchison Settlement by the Shire are accessible to people with disability and staff and community are supportive of people with special needs.
- 2.1 Ensure that all buildings and facilities meet the standards for access and any demonstrated additional needs.
All buildings at the Shire of Murchison are accessible to people with disability. There are public facilities available for people with disability.
- 2.2 Ensure that all new or redevelopment works provide for access to people with disability, where practicable
A new laundry and new accommodation units constructed in April 2015 have been built to be accessible to people with disability. Consideration is given to provide wheelchair access for all new developments.
- 2.3 Ensure that all recreational areas are accessible.
All recreation areas within the Murchison Settlement are accessible to people with disability. In 2020 a new concrete footpath was constructed to link the Roadhouse Community Centre and Museum.
- 3.1 Ensure that the community is aware that Shire information is available in alternative formats upon request.
This is promoted to the community via the DAIP.
- 3.3 Ensure that the Shire's website meets contemporary good practice.
The Shire's website undergoes regular professional updates to ensure that it meets contemporary best practice.
- 5.1 Ensure that grievance mechanisms are accessible for people with disability.
Council ensure that grievance mechanisms are flexible enough to ensure that people with disability have the opportunity to lodge a complaint.
- 6.1 Ensure that people with disability are actively consulted about the DAIP and any other significant planning processes.
The DAIP is currently under review and the community has been consulted through requests for submissions.
Community consultation is an important part of our Integrated Planning process and review.

People with disability are actively encouraged to make a submission as part of the community consultation process.

7.2 Commit to using inclusive recruitment practices when advertising new positions.

Council have committed to inclusive recruitment practices through their Equal Opportunity Policy Statement.

7.1.13 Equal Opportunity Policy Statement

- 1) *The Shire of Murchison recognises its legal obligations under the Equal Opportunity Act 1984 and will actively promote equal employment opportunity based solely on merit to ensure that discrimination does not occur on the grounds of gender, marital status, pregnancy, race, disability, religious or political convictions.*
- 2) *All employment training with the Council will be directed towards providing equal opportunity to all employees providing their relevant experience, skills and ability meet the minimum requirements for such training.*
- 3) *All promotional policies and opportunities with this Council will be directed towards providing equal opportunity to all employees provided their relevant experience, skills and ability meet the minimum requirement for such promotion.*
- 4) *All offers of employment within the Council will be directed towards providing equal opportunity to all employees providing their relevant experience, skills and ability meet the minimum requirements for such engagement.*
- 5) *This Council will not tolerate harassment within its workplace. Harassment is defined as any unwelcome, offensive action or remark concerning a persons' race, colour, language, ethnicity, political or religious convictions, gender, marital status or disability.*

Previous

<i>Initial Adoption</i>	<i>June 2008</i>
<i>Revisions</i>	<i>February 2016</i>
	<i>22 July 2021</i>